



Gildredge House

Enterprise Committee Meeting - Minutes

Meeting Date: Thursday 12th February 2026

Meeting Venue: via Teams

Meeting Time: 5:15pm

Governors: Julian Mace, (*JM*), Vice Chair of Governors
Lucy Haggis, (*LH*)
Jonathan Searle, (*JSe*)

Ex officio: Craig Bull, (*CBu*), Executive Head Teacher

Also in attendance: Sue Evans, (*DHR*), Director of HR
Vickie Jenkins, (*HOS*)
Gemma Nesbit, (*DOF*), Director of Finance
Jemma Whittaker, (*EM*), Estates Manager

Clerk to Governors: Rif Aslam (*RA*)

Apologies: R Thornhill (*RT*), H Punter-Bruce (*HPB*)

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Item	Discussion	Action
1.	<p>Welcome and apologies for absence</p> <ul style="list-style-type: none"> Vice Chair of Governors (VCOG) welcomed Governors & SLT to meeting. VCOG accepted apologies for absence from Chair (RT) & HPB. VCOG noted absence of LC & MT. 	
2.	<p>Declarations of Interests</p> <p>There were no declarations of interest made.</p>	
3.	<p>Minutes of previous Governing Board Meetings</p> <p>VCOG confirmed that previous Committee Minutes were signed off at the December FGB Meeting.</p>	
4.	<p>Committee Business</p> <p>VCOG considered it best to postpone appointment of Vice Chair of Committee until next meeting.</p>	
5.	<p>HR Update Pink Paper</p> <p>DHR left the meeting at 17:29.</p>	
6.	<p>Estates</p> <ul style="list-style-type: none"> Estates Strategy & Climate Action Plan – EM referred to both papers and highlighted collaboration with Lets Go Zero charity. Estates responsible for 2/3rds of areas in Climate Action Plan such as procurement, transport, energy, water etc. We've started with small practical actions. South East Water did a free site survey and commended our practices. We are assisting Year 5&6 with eco gardening lunchtime club. We have plans to invite our school contractors to attend Careers events with potential to start apprenticeships. <p>COG congratulated EM on impressive papers. EHT commended work being done by EM.</p> <p>Governor asked for clarification about apprenticeships and work experience. EM advised that work experience is giving the opportunity for students to work with Estates Team and the apprenticeships are potential future opportunities with our contactors for post 16 students.</p> <ul style="list-style-type: none"> CIF Update – EHT advised power cut at the weekend knocked out our Heat Source Pumps and in turn affected the boilers. It took a week to fix at cost. DfE still needs to approve some work. Concerned that more money will not be forthcoming from DfE. Most of the time Pumps work ok but we do have moments. <p>VCOG requested overspend figure. DOF gave figure. EHT expressed his frustration that this overspend is due to contractor mistakes. We had no say over the engineers that were appointed.</p> <p>Governor asked if local DfE contact has anything to say about it. EHT advised that the local contact does not know about this bit yet. We will get back to them with figures.</p> <ul style="list-style-type: none"> Love Lane Update – HOS advised that it has had a positive impact on the children in terms of their time keeping but it is not relieving pressure at the front of the school. Recent community engagement meeting raised no issues. 	
7.	<p>Health & Safety</p> <ul style="list-style-type: none"> Update – EHT advised that LC will do a Monitoring Visit after half term. Referring to Paper EM advised that we are on track with work. Contractors scheduled in over half term. 95% of roof work has been completed. Preparing for LC's visit too. <p>VCOG thanked EM.</p> <p>EM left meeting at 17:38</p>	
8.	<p>Finance Pink Paper</p>	

9.	<p>IT</p> <ul style="list-style-type: none"> Update – DOF advised that project work has progressed well and will be complete within weeks. She Commended Tony & Ellie for their day to day work. Issue regarding web filtering managed well by Tony. The challenge was with the provider. <p>VCOG asked if our data was secure. DOF advised that a lot of work is being done on this. Audit highlighted areas we knew about and were working on already. EHT added that a Cyber Security Update can be provided by KLa for next meeting.</p> <p>Governor questioned if we do any emails designed to test out staff. DOF advised that quotes have been sought from companies running phishing schemes. Once in place we will be able to identify training needs.</p>	
10.	<p>Risk Register Update</p> <ul style="list-style-type: none"> EHT advised that everything was on track as expected and there were no changes. 	
11.	<p>Any other urgent business EHT shared new timeline for an ongoing case.</p>	
12.	<p>Confirmation of future Governor Meeting Dates for 2025/2026</p> <p>FULL GOVERNING BOARD: 26th March 2026 2nd July 2026</p> <p>EDUCATION COMMITTEE: 14th May 2026</p> <p>ENTERPRISE COMMITTEE: 11th June 2026</p>	
	<p>Meeting Closed VCOG thanked SLT and governors and closed meeting at 18:54 hrs.</p>	