

Disclosure of salaries in excess of £100,000 for 2024-2025

Introduction

As set out in the Academy Trust Handbook, the Trust is required, on an annual basis, to disclose annual salaries in excess of £100,000, in £10k bandings for the previous year ended 31 August:

Academy Trust Handbook 2025

Publication of pay

*2.29. The trust **must** publish on its website in a separate readily accessible form the number of employees whose benefits exceeded £100,000, in £10,000 bandings, for the previous year ended 31 August. Benefits for this purpose include salary, employers' pension contributions, other taxable benefits and termination payments. Where the academy trust has entered into an off-payroll arrangement with someone who is not an employee, the amount paid by the trust for that person's work for the trust **must** also be included in the website disclosure where payment exceeds £100,000 as if they were an employee.*

Data

In line with the above requirements, the number of employees whose employee benefits exceeded £100,000 was as follows:

Salary & taxable benefits	Employer pension amount*	Combined benefit amount	No. of employees
£80,000 - £90,000	£20,000 - £30,000	£100,000 - £110,000	2
£130,000 - £140,000	£20,000 - £30,000	£160,000 - £170,000	1
			Total: 3

*The Government's Teachers Pension Scheme requires an employer contribution of 28.68% from April 2024